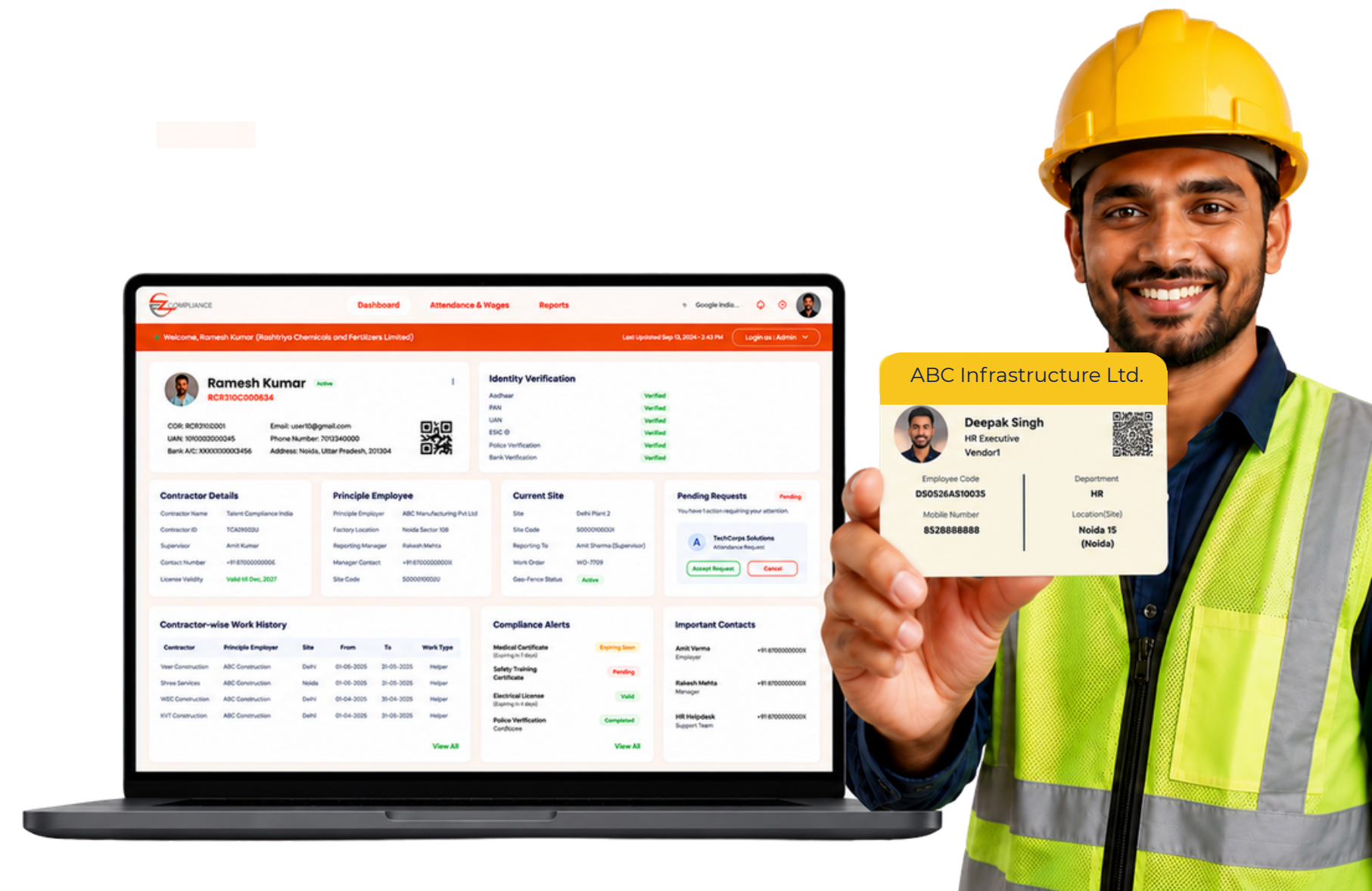


BharatShramSetu

One Nation, One ID, One Platform

National Worker Welfare Management System (NWWMS)

A unified digital platform to **monitor**, **protect**, and **empower** every worker engaged across India





THE PRINCIPAL EMPLOYER CHALLENGE

No Worker Visibility

- Unknown workers
- No Central database
- Multi-site complexity

Contractor Compliance Risk

- Expired licenses
- PF/ESI gaps
- Verification issues

Labour & Reputation Risk

- Wage disputes
- Reputation damage
- Legal liability

Operational & Audit Exposure

- Spreadsheet tracking
- Delayed audits
- Fragmented records



WHY DIGITAL CONTRACTOR GOVERNANCE

BharatShramSetu

Business Reality Today

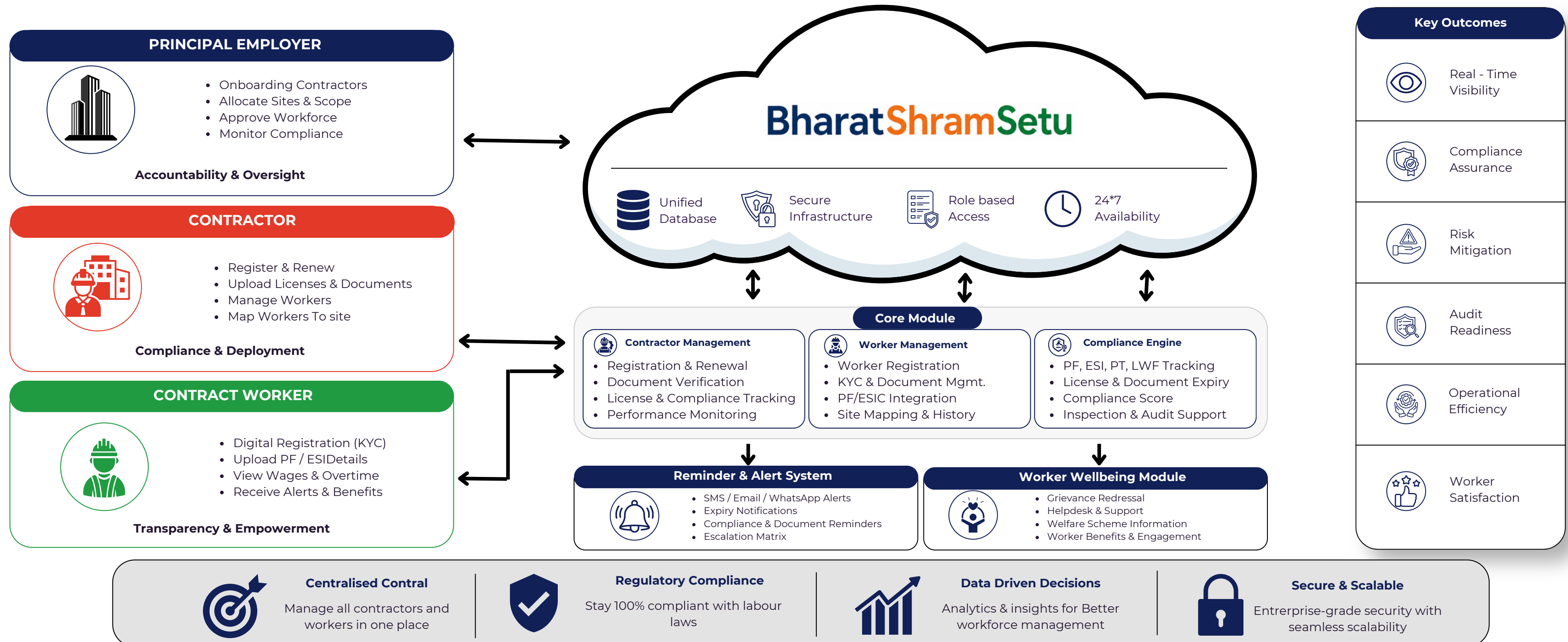
- Multiple Contractors
- Multi-state operations
- High worker mobility
- Vendor-heavy execution models
- Increasing regulatory scrutiny

Manual Ecosystem	BharatShramSetu
Excel & paper tracking	Centralized dashboard
Delayed compliance checks	Real-time alerts
Fragmented contractor data	Unified workforce visibility
Reactive inspections	Proactive governance
Site-wise silos	Enterprise-wide monitoring
Manual audits	Audit-ready digital records

Contractor governance can no longer depend on fragmented manual systems. Principal Employers require real-time visibility, accountability, and compliance intelligence across their workforce ecosystem.



CONTRACT LABOUR MANAGEMENT SOLUTION





COMPLETE CONTRACTOR CONTROL



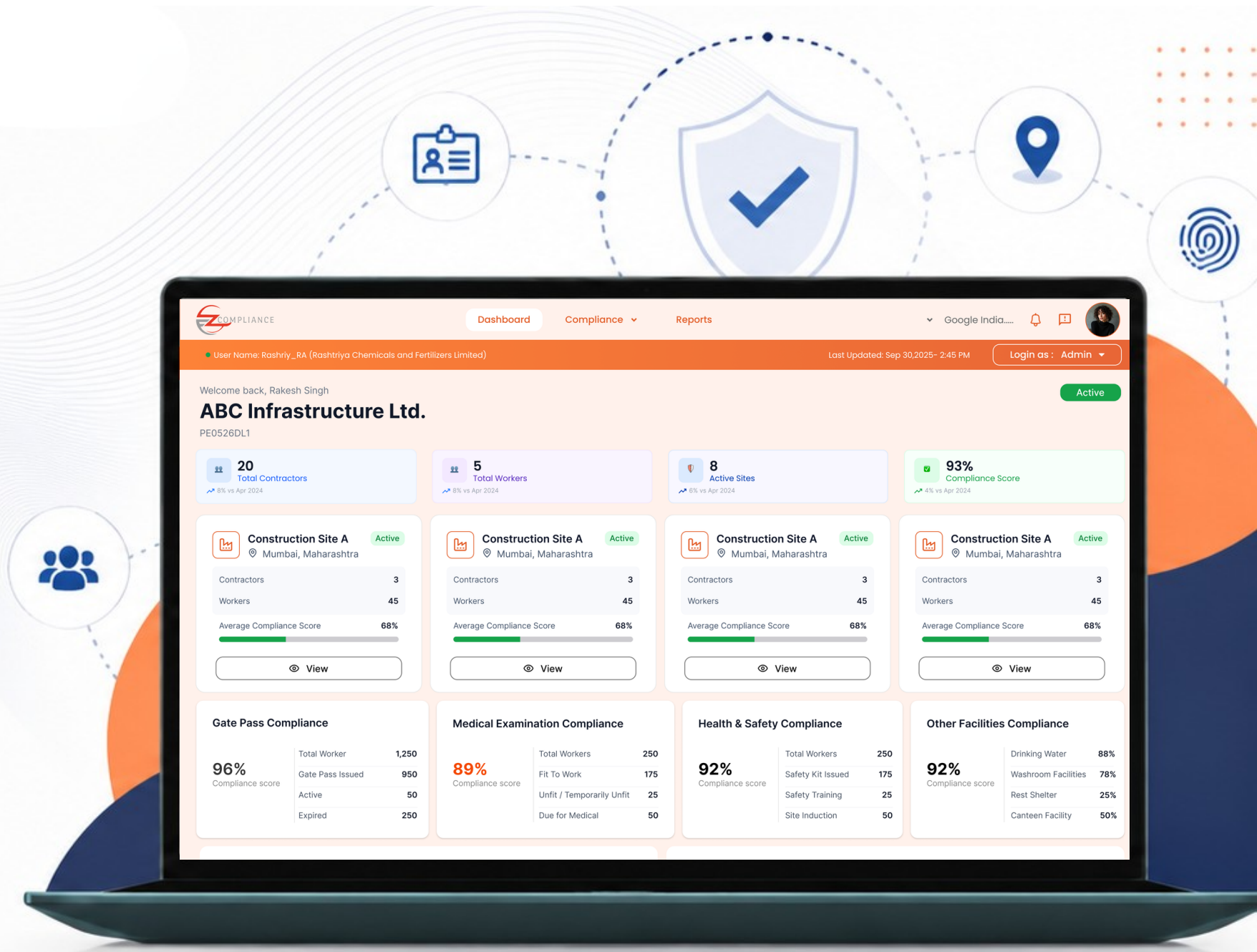
CENTRALIZED CONTRACTOR GOVERNANCE FOR PRINCIPAL EMPLOYER

- ✓ Digital Onboarding
- ✓ Site Allocation
- ✓ Workforce Authorization



STRATEGIC VALUE

- ✓ Workforce Visibility – Database and QR Coded ID cards
- ✓ Compliance Visibility – PF, ESI & licenses with Alerts and Reminders
- ✓ Risk Control - Detect non-compliant contractors proactively
- ✓ Audit Readiness - Digital audit trails & report





CONTRACTOR ENABLEMENT



CONTRACTORS BENEFITS

- ✓ Easy Compliance Submission
- ✓ Digital Workforce Records
- ✓ Automated Reminders
- ✓ Multi-Site Workforce Management



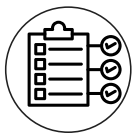
STRATEGIC VALUE

- ✓ Faster verification & approvals
- ✓ Reduced manual coordination
- ✓ Centralized worker database
- ✓ Easy upload of PF, ESI & compliance records
- ✓ Workforce traceability, and better multi site worker management
- ✓ Audit-ready records
- ✓ Increases chances of contractor retention
- ✓ Automated compliance reminders & alerts



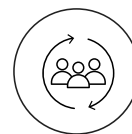


WORKER TRANSPARENCY



KEY OUTCOMES

- ✓ Digital Identity
- ✓ Wage Transparency
- ✓ PF/ESI Linkage
- ✓ Worker Verification
- ✓ Site Traceability

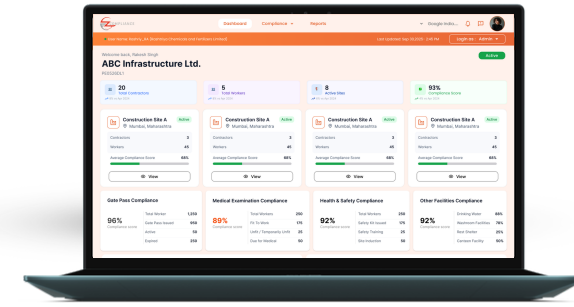


STRATEGIC VALUE

- ✓ Reduces identity fraud
- ✓ Workforce accountability
- ✓ Labour code readiness
- ✓ Increased worker trust
- ✓ Portable employability
- ✓ Financial & social security access
- ✓ Formal workforce participation



WHY LEADING ENTERPRISES ARE MOVING TO DIGITAL CONTRACTOR GOVERNANCE



RISK CONTROL

- Reduce labour dispute exposure
- Prevent contractor non-compliance risks
- Improve workforce accountability
- Strengthen documentation controls



OPERATIONAL EFFICIENCY

- Centralized contractor management
- Faster audits & inspections
- Automated alerts & reminders
- Document Validation through OCR



GOVERNANCE & COMPLIANCE

- Real-time compliance visibility
- Digital audit trails
- Labour code readiness
- ESG & workforce governance support

BUSINESS IMPACT



Reduced Risk



Workforce Visibility



Governance



Audit Readiness



Scalable



Business Continuity



SECURE COMPLIANCE INFRASTRUCTURE



Secure
Cloud Infrastructure



VAPT
Web Application
Security Assessment



Regular
Vulnerability
Assessments



Role-Based
Access Control
(RBAC)



Data Encryption

Industry Associations





OUR LEADERSHIP TEAM

100+ Years Combined Leadership Experience



Shankar Kumar
Founder & CEO



Ashutosh Sinha
Co- Founder & Director



Sunil Srivastava
Co- Founder & Director



Sarat Kishore Panda
Executive Director



Rakesh Joshi
Director of Compliances



Musharaf khalil
CMO



Abhijeet Pandey
Sales Head



OUR NETWORK

680+

Business Trust us

1,00,000+

Employees Managed

10,000+

Licenses Processed

5000+

Monthly Store Compliance

100+

Compliance Experts



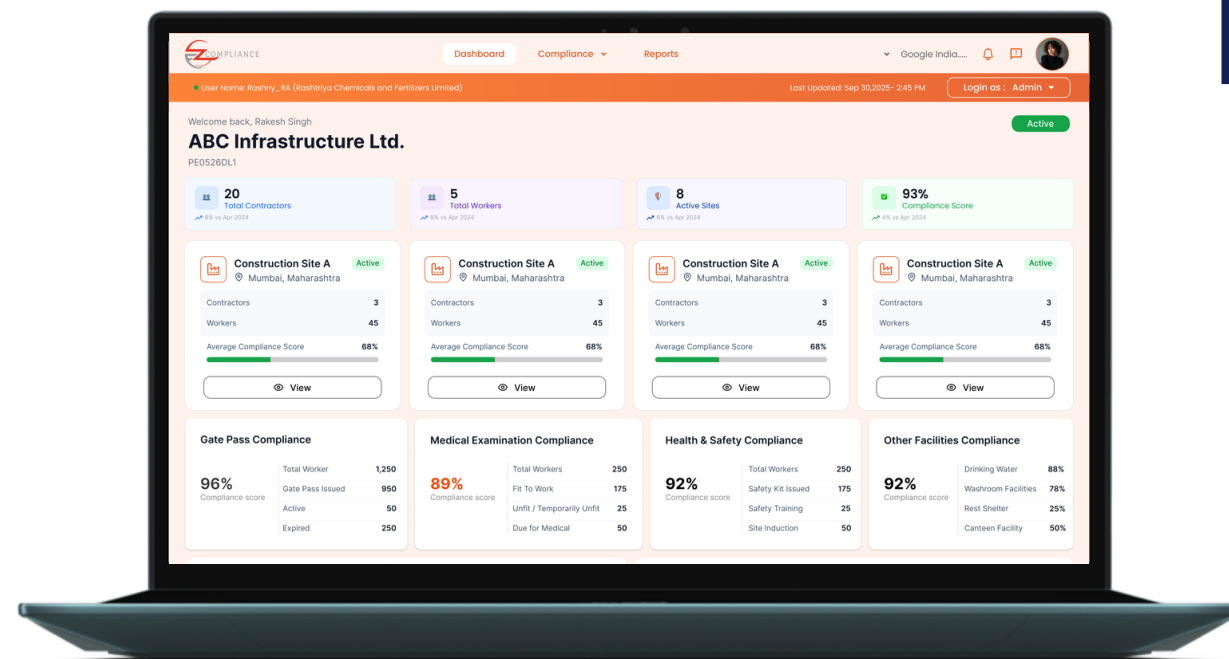
HEAD OFFICE : NOIDA

BRANCH OFFICE : NCR, MUMBAI, CHENNAI, PATNA, HYDERABAD, BANGALORE, KOLKATA, AHMEDABAD

Pan-India Presence

TRUSTED BY LEADING BRANDS





Discover Our Compliance Solutions

Contact Now

+91 92115 11025

Email Address :
info@talentcompliance.in

Website :
<https://talentcompliance.in>

HEAD OFFICE : 4TH-5TH FLOOR, A-131, SECTOR 136, NOIDA, UTTAR PRADESH – 201304

BRANCH OFFICE : NCR, MUMBAI, CHENNAI, PATNA, HYDERABAD, BANGALORE, KOLKATA, AHMEDABAD